**Questions to Consider:**

* What is privilege? Who has it? Who doesn’t?
* Have you experienced unearned privilege based on your gender, sexual orientation, physical ability, religion, national origin or other trait you did not choose? What caused you to become aware of that privilege(s)?
* What is the cost of White Privilege for persons of color? What is the cost of White Privilege for white people?
* Why is it challenging for white people to think about (and do something about) White Privilege?
* Why do so many white people become uncomfortable when people of color share their experience or give feedback about their experience of race in the United States? Looking back on conversations you have participated in (in-person, online, etc.) related to race and racism, do you have any examples of how white fragility impacted those conversations? How was it handled? What might you do differently?

**Base Readings:** Primary materials we’ll reference during the Study Group.

**(1 of 3)** [**White Privilege: Unpacking the Invisible Knapsack**](http://www.ywca.org/atf/cf/%7B6EDE3711-6615-4DDD-B12A-F9E0A781AE81%7D/White%20Privilege%20Unpacking%20the%20Invisible%20Knapsack.pdf)

**(2 of 3)** [**Robin DiAngelo on White Fragility**](https://www.youtube.com/watch?v=cGGI66uK9x4)(~8.5 minute video)

**(Optional but Highly Recommended):** [HuffingtonPost: The Sugarcoated Language of White Fragility](https://www.huffingtonpost.com/anna-kegler/the-sugarcoated-language-of-white-fragility_b_10909350.html)

* **Read Sections Entitled:**
  + White Fragility: Living in a Bubble and Also Being in Everyone’s Business
  + White Fragility

#### The Lie at the Root of White Fragility

#### We Already Have Everything We Need

**(3 of 3)** [**4 Ways White People Can Process Their Emotions Without Bringing the White Tears**](https://everydayfeminism.com/2016/02/white-people-emotions-tears/)

**(Optional but Highly Recommended):** [Salon: White fragility is real: 4 questions white people should ask](https://www.salon.com/2016/07/18/white_fragility_is_real_4_questions_white_people_should_ask_themselves_during_discussions_about_race/)

[themselves during discussions about race](https://www.salon.com/2016/07/18/white_fragility_is_real_4_questions_white_people_should_ask_themselves_during_discussions_about_race/)

**Optional Readings/ Videos/Activities:** If you have the time and/or interest, you can explore some or all of the materials below related to our monthly topic.

* Short and Reflective Activity: [Color Line Exercise](http://www.psesd.org/wp-content/uploads/2016/11/Color-Line-Exercise-Specific-to-Race.pdf)
* [Boston Globe: Was the Women’s March Just Another Display of White Privilege? Some Think So.](https://www.bostonglobe.com/lifestyle/2017/01/26/was-women-march-just-another-display-white-privilege-some-think/YU3ZE4ajyX2faKZ5U7XhkJ/story.html)
* ~30 minute video from the UU Congregation of the South Jersey Shore: [Racial Justice and White Fragility](https://www.youtube.com/watch?v=uwyB7wNICuU)
* [Huffington Post](https://www.huffingtonpost.com/anna-kegler/the-sugarcoated-language-of-white-fragility_b_10909350.html)[: Why It’s So Hard to Talk to White People About Racism](https://www.huffingtonpost.com/good-men-project/why-its-so-hard-to-talk-to-white-people-about-racism_b_7183710.html)
* [Everyday Feminism: Why White People Shouldn’t Impose Their Feelings Into Conversations on Race](https://everydayfeminism.com/2017/01/white-feelings-racial-conversations/)
* ~8.5 minute video on [White Plight: Full Frontal with Samantha Bee](https://www.youtube.com/watch?v=nE8nQZPfYpY)
* [The Establishment: White People Will Always Let You Down](https://theestablishment.co/white-people-will-always-let-you-down-c6fb3c03ddb7)
* [The Good Men Project: White Women’s Tears and the Men Who Love Them](https://goodmenproject.com/featured-content/white-womens-tears-and-the-men-who-love-them-twlm/)